



HYPERBARICS FLIGHT SURGEON David Grant Medical Center (DGMC) TRAVIS AFB

Place of Performance: The work to be performed under this contract will be at David Grant Medical Center (DGMC), Travis AFB, CA. HCWs shall receive notification two weeks prior to the reassignment to another location within a 40-mile commuting radius of their assigned MTF.

Period of Performance: 1 Oct 2021 - 30 Sept 2026

On Call: 2952 (see table on page 2)

Contract Hours: 1920

Call Back: 48 Hours

The Flight Surgeon may become the primary care manager for a panel of patients. As a Primary Care Manager (PCM), will be the primary person responsible for the management of the health and wellness of assigned patients. This position is Mission Essential

Recognized Holidays: The Medical Treatment Facility (MTF) will be closed for 5-10 Air Force Command (AMC) Family or Down Days per year and the following Federal Holidays:

New Year's Day

Memorial Day

Labor Day

Thanksgiving Day

Martin Luther King Day

Juneteenth

Columbus Day

Christmas Day.

President's Day

Independence Day

Veterans Day

MINIMUM QUALIFICATIONS

- **Degree/Education:** Possess a doctor of medicine degree or a doctor of osteopathy degree from an accredited/ approved school of medicine or osteopathy.
- **Internship/Residency (5.2.4):** In addition, must have completion of formal fellowship training in Undersea and Hyperbaric Medicine which has been approved by the Accreditation Council for Graduate Medical Education or the Committee on Postdoctoral Training of the American Osteopathic Association.
- **Board Certification:** Current board certification in Undersea and Hyperbaric Medicine is required. Board eligibility is acceptable, if fellowship training was completed within the past 36 months. If contract physician has completed fellowship training within the past 36 months, he/she shall become board certified within 12 months of employment. Undersea and Hyperbaric Medicine board certification shall be maintained throughout employment.



- **Licensure/Registration:** Possess Current, full, active, and unrestricted license to practice medicine as required in the TO. License must correspond to DEA registration number.
- **DEA:** Possess current, valid Drug Enforcement Agency (DEA) number in order to write prescriptions for controlled substances.
- **BLS/ACLS:** Possess current BLS and ACLS for Healthcare Providers
- **Experience:** Clinical experience in Hyperbaric Medicine and advanced wound care is required, a minimum of 12 months within the past 48 months (may include fellowship training). Clinical experience in critical care/emergency care is highly desirable. Previous experience as a flight surgeon is also desirable.

Scheduling: The schedule or scheduling process is as follows: The schedule is maintained by clinic personnel based on demands of the clinic and appointments booked that day. Specific days, hours, and shift length will be scheduled by the designated government representative. The specific schedule for each two-week period will be provided in advance. Any changes in the schedule shall be coordinated between the Health Care Worker (HCW) and the Government. Any planned absences of the HCW shall be communicated to the Government supervisor in advance of the absence in order to ensure that clinical operations are not adversely affected. The Government reserves the right to change shift hours to accommodate patient care needs and mission requirements.

HCW will be required to submit hours worked in the Defense Medical Human Resource System Internet (DMHRSi) program.

Flight Surgeon (HYPERBARICS ONLY)

Work Schedule	Monday-Friday 0730-1630. On occasion, urgent/emergent patient care may dictate extended duty hours outside of the normal duty day or on weekends/holidays and this is subject to approval by the Hyperbaric Medicine Flight Commander.
Duty Hours	1920 per FTE
On-Call Hours	2952
Overage Hours	0

Call-Back Hours: HCWs will be required to report in-person to the MTF during on-call hours if needed. The number of call-back hours and timeframe is as follows:

Position	# Call Back Hours/Reporting timeframe
Physician- Flight Surgeon	48 hours/report in-person within 30 minutes



On-Call Hours: On-call requirements for each labor category are as follows:

Position	Requirements, schedule, compensation
Physician- Flight Surgeon	1-2 weeks per month of on-call starting Monday at 1630 and ending the following Monday at 0730, with Saturday-Sunday 24 hour coverage. With the possibility of being called back in 1-2 times per quarter and 4-6 hours of work per occasion.

Closures: During a planned closure of the facility due to training, holiday or unplanned closure due to unusual and compelling circumstances (e.g., natural disasters, military emergencies, severe weather), the Contractor will be compensated only for the actual hours the HCW provided services

HCW Health Requirements: The Contractor shall provide documentation certifying health requirements such as immunizations, annual vaccinations, medical testing (i.e., tuberculosis, N95 particulate respirator duckbill mask fitting) and physical examination when required at the time of initial placement.

Occupational Health: The HCW shall not be required to obtain documentation of required physical testing or a report of a physical examination.

Tuberculosis Screening: The additional immunization/screening requirements for the risk of exposure to tuberculosis (TB) are as follows: HCWs with a baseline positive or newly positive test result for M. tuberculosis infection (i.e., TST or BAMT) or documentation of treatment for LTBI or TB disease should receive one chest radiograph result to exclude TB disease, or an interpretable copy within the past 12 months.

1. Two-step tuberculin skin test (TST) for M. tuberculosis (BAMT) that was performed within the previous 12 months OR
2. An approved blood assays for M. tuberculosis (BAMT) that was performed within the previous 12 months.

Periodic Progress Meetings: Contractor will be required to attend periodic progress meetings at no additional cost to the Government. The terms at which the periodic meeting will be conducted include: On the request of the Contracting Officer.

Contractor Travel: Reimbursement will not be provided for travel within a 40-mile radius of the place of performance. HCW travel requirements are as follows:

Relocation Costs: n/a

Orientation: Orientation will be paid at the billable rate

Computer Skill Competency: Each HCW shall demonstrate competency as required in the contract and as follows:

Position	Computer Skill Competency Test (Y/N)
Physician- Flight Surgeon	Y



MTF Training: Additional training requirements are as follows: Complete MTF Newcomers Orientation and Training Requirements to include, but not limited to: Safety Storm Training, Health Insurance Portability and Accountability Act (HIPAA), Trusted Care Training, Interventional Violence Prevention Training (IVPT), Sexual Assault Prevention and Response (SAPR), Suicide Prevention, Computer Based Trainings from sites including Advanced Distributed Learning Service (ADLS)/MEDLEARN, Joint Knowledge Online (JKO), MHS Genesis and Relias. HCW must complete Computer Based Training (CBT), online, once they are allowed on base and have computer access.

MTF Standards: Specific policies, procedures, and instructions/regulations for the place of performance are as follows: HCWs will comply with all relevant AFIs, MDGIs, policy letters and HHQ directives. Additional job specific requirements are listed in the MDGI Operating Instructions, provided upon request.

Competency-Based HCW Interviews: Prior to HCW placement, the Government will contact the HCW to determine if the HCW meets the requirements set in the contract and/or task order. A competency-based HCW Interview may be conducted to determine if the candidate is qualified (i.e. ready) desires the job (i.e. willing) and capable (i.e. able) to work at the place of performance.

Duties: the duties for the HCW are but not limited to:

- Examination of patients, formulation differential diagnostic plans, defines and orders required diagnostic testing.
- Interpretation of examination findings and test results, and implementation of treatment plans.
- Determines need for consultation and assists in medical care and treatment provided at the direction of other specialists.
- Approving/disapproving subspecialty referrals.
- Answering patient telephone consults with the assistance of clinic staff.
- Providing primary and secondary preventive maintenance care.
- Adequately perform medical procedures to include, but not limited to, the following:
 - Simple minor surgical procedures: punch biopsies, excision of skin lesions
 - Simple abscess incision and drainage
 - Nail trephination Sling or swath injuries Suture simple laceration Suture removal Cryotherapy Nebulizer treatment
 - Cultures (throat, wound)
 - Remove ocular, nasal and ear foreign bodies
 - Clearing of ears by flush technique
 - Reduce simple dislocations and fractures, when appropriate
 - Bandaging of sprains, minor burns, and minor lacerations
 - Perform venous punctures for lab studies and interpret results.
 - Administer intravenous, intramuscular and subcutaneous medications as appropriate.
 - Prepare records and reports as required in support of services rendered in accordance with established procedures.



- Attend and participate in patient care reports, patient care conferences, team conferences, professional staff conferences and other appropriate professional activities only to the extent that such attendance and participation is relative to assigned cases and/or performance of services.
- Communicate effectively with patients via telephone utilizing telehealth protocols.

In addition to the above, the duties for the HCW are as follows:

- Overseeing clinical hyperbaric treatment dives for routine and emergency patient care. The contract physician can recall the call team as required for emergency patient care.
- The contract physician shall provide patients health care that meets the standard of care while expected to manage a typical caseload of 50-60 visits per week.
- Contract physician will perform Hyperbaric medicine consultation to regional DoD agencies for Hyperbaric treatment and operational support.
- Conducting new and established patient evaluations, management and wound care and both outpatients and inpatients.
- Participating in and supporting Hyperbaric and wound care research protocols.
- Participating in the education and training of Undersea and Hyperbaric Medicine fellows as well as other residents, medical students, nurses and medical technicians. This consists of formal and informal presentations on wound care, Undersea and Hyperbaric medicine topics within the hyperbaric clinic or during local hyperbaric courses.
- Assisting the Hyperbaric Medicine flight commander by attending various administrative meetings, providing input on policies impacting the day to day operations of the division, give both scheduled and impromptu tours of the Hyperbaric Chamber facility to visiting dignitaries, and providing educational lectures.

Legal Authorization to Work in the United States: HCWs performing under this contract must be a U.S. Citizen or as defined by the Department of Homeland Security, U. S. Citizenship and Immigration Services, either a noncitizen national of the United State, lawful permanent resident of the United States, or alien authorized to work in the United States. Additional restrictions may be imposed at the Task Order Level. Nothing follows.

Clinical Competency: Each HCW requesting clinical privileges shall be required to demonstrate clinical competency within the past two years in the required clinical discipline as specified in this PWS.

Security Investigative Requirements: The Contractor shall ensure HCWs comply with the following security requirements not already identified in the contract PWS:

HCWs shall be subject to the following additional security investigative processes, to include appointments with Security Managers: To initiate security review, the contractor will submit the following information to the MTF Security Manager: HCW full name, other names used (maiden), date of birth, social security number, email address, physical address, home telephone and mobile phone numbers, place of birth (city, state, country), citizenship, prior military end date, reserve status and branch, prior government end date.

HCWs shall be subject to the following security processes for fingerprints: Fingerprints will be taken during the first week of assignment to the MTF at the Travis AFB Information Protection office. Appointment date and time will be provided on the first day of assignment.

The HCW shall complete either a SF-85P for National Security Positions (or equivalent OPM investigative product)



Schedule Management: The TO will establish the work schedule and billable hours for each HCW. The Contractor shall maintain a process to monitor work and billable hours on the TO. When directed by the Government, the HCW shall remain on duty to complete patient treatment where lack of continuity of care would otherwise jeopardize patient health. This provision is not intended to apply to the time required to complete routine tasks (e.g., completion of paperwork or routine administrative tasks at the end of a shift) which are to be completed as part of the normal work schedule.

I have read and fully understand the minimum qualifications and duties and will comply with all requirements under this contract service.

(Print Name)

(Signature)

(Date)

