



Argent Technologies, LLC



Flight Surgeon Physician Ebbing Air National Guard Base, AR

Contract Number: HT005018D0018

Task Order Number: FA441924F0092

Period of Performance: 22 Jul 2024 - 21 Jul 2027, 1920 Contract Hours
22 Jul 2027 - 30 Nov 2027, 800 Contract hours

Place of Performance: The work to be performed under this contract will be at 188 Medical Squadron Ebbing Field, AK and 33FW Ebbing Field Operations Building within a 10-mile radius of assigned MTF. HCWs shall receive notification 15 days prior to the reassignment to another location with a 40-mile commuting radius of their assigned MTF.

Mission Essential: Yes

Duty Hours: 0800-1700

Federal Holidays: 11

New Year's Day
President's Day
Labor Day
Veteran's Day

Martin Luther King Jr.'s Birthday
Memorial Day
Columbus Day
Thanksgiving Day

Independence Day
Juneteenth Day
Christmas Day

Work Schedule: 0800-1700, Monday – Friday between the hours of 0700 and 2000. Shifts will normally be scheduled for a 9 hour period, to include an uncompensated 60 minute lunch break. PTO is not allowed on this contact, and as such, in no instance will the HCW be required to provide services in excess of 40 hours per



week. HCW may be asked to modify their schedule from the normal 0800-1700 schedule to support mission requirements such as night flying operations.

On-Call Hours: None

Overage Hours: None

Call-Back Hours: None

Schedule Management: The TO will establish the work schedule and billable hours for each HCW. The Contractor shall maintain a process to monitor work and billable hours on the TO. When directed by the Government, the HCW shall remain on duty to complete patient treatment where lack of continuity of care would otherwise jeopardize patient health. This provision is not intended to apply to the time required to complete routine tasks (e.g., completion of paperwork or routine administrative tasks at the end of a shift) which are to be completed as part of the normal work schedule.

Closures: During a planned closure of the facility due to training, holiday or unplanned closure due to unusual and compelling circumstances (e.g., natural disasters, military emergencies, severe weather), the Contractor will be compensated only for the actual hours the HCW provided services

HCW Qualifications

- **Degree/Education:** Doctor of Medicine (M.D.) or Doctor of Osteopathy (D.O.). Must have completed clinical internship and residency. Fellowship training preferred.
- **Certifications in addition to:** Evidence of Approved Continuing Medical/ Health Education.
- **Basic Life Support:** Possess and Maintain current BLS. The card must display the American Heart Association, the American Red Cross or Military Training Network emblem. **Web-based classes do not meet required standards.**
- **Experience:** The applicant must have a minimum of 35 hours of direct patient care in the past year. Applicant must have a minimum of 5 years' experience in the last 10 years having served as a privileged flight surgeon at a US Military installation, with experience in:
 - U.S. military medical standards to conduct special operational evaluations, including (but not limited to) PHA for flyers/special duty personnel, initial certification exams for flying/special duty applicants.
 - Aeromedical disposition for flying/special operational duty.
 - Conducting adaptability rating assessment for military special duty applicants.
 - Applying medical, fitness and profiling standards IAW AFIs 48-123, 36-2905 and 10-203 (including profiling and duty restrictions as Profile Officer).



- **Board Certification:** Current board certification in Aerospace Medicine is highly recommended. If not board certified in Aerospace Medicine, then must show proof of completion of any medical residency program and must have a minimum of 5 years of U.S. military Flight Surgeon experience.
- **Licensure/Registration:** Possess and Maintain current U.S Medical License. Possess and Maintain current NPI Certification/Registration.
- **Drug Enforcement Administration (DEA):** Registration: Requirements for DEA registration numbers are required for Physician- Flight Surgeon.
- **Citizenship:** HCWs performing under this contract must be a U.S. Citizen.

HCW Duties: The duties for the HCW are as follows:

The applicant must be able to locate, interpret and apply current regulations. The flight medicine physician shall provide health care to US and FMS members and their families assigned to the Flight Medicine Clinic, Occupational Health Clinic, or other civilian Flight Medicine physician positions as defined by the COR. These tasks include performing primary care and occupational health clinician duties and the associated administrative tasks. Care shall include but not be limited to continuing, comprehensive health maintenance and provision of medical care, including preventive medicine, behavioral health, occupational health, and community health. The civilian Flight Medicine physician may become the primary care manager (PCM) for a panel of patients. As a PCM, the flight medicine physician will be the primary person responsible for the management of the health and wellness of his/her assigned patients.

Examination of patients, formulation of differential diagnostic plans, ordering of appropriate diagnostic testing; Interpretation of examination findings and test results, and implementation of treatment plans; Determination of the need for consultation and assisting in medical care and treatment provided at the direction of other specialists; Approving/disapproving subspecialty referrals; Directing case management activities; Answering patient telephone consults with the assistance of clinic staff; Providing primary and secondary preventive maintenance care.

The Chief, Flight Medicine Clinic will assign specific duties/patient care assignments, and other duties deemed necessary. All inpatients will be admitted as per the local MDS instructions.

Diagnose and treat a wide-range of adult acute and chronic diseases and injuries including but not limited to conditions of the: Skin, head, eyes, ears, nose, throat, spine, cardiovascular system, pulmonary system, gastrointestinal system, musculoskeletal system, genitourinary system, reproductive system, lymphatic system,



central nervous system, endocrine system, psychiatric and behavioral health. Perform medical procedures and maintain certification where appropriate to include, but not limited to, the following: basic life support, secure and maintain an adequate airway, to include endotracheal intubation, cardioversion of life threatening arrhythmias, simple minor surgical procedures: punch biopsies, excision of skin lesions Simple abscess incision and drainage, nail trephination, sling or swath injuries, suture simple laceration, suture removal, cryotherapy, nebulizer treatment, bladder catheterization, cultures (throat, wound), remove ocular, nasal and ear foreign bodies, clearing of ears by flush technique, reduce simple dislocations and fractures, when appropriate, bandaging of sprains, minor burns, and minor laceration, perform venous punctures for lab studies and interpret results, administer intravenous, intramuscular and subcutaneous medications as appropriate, stabilize and evaluate cervical spine injuries as appropriate, splint and stabilize traumatic injuries to extremities, review, interpret, and act upon medical surveillance data relating to the Occupational Health program. Prepare records and reports as required in support of services rendered in accordance with established procedures. Attend and participate in patient care reports, review meetings, patient care conferences, team conferences, professional staff conferences and other appropriate professional activities only to the extent that such attendance and participation is relative to assigned cases and/or performance of services.

- Civilian flight medicine physicians **will not fly** (as part of their duties), or participate in exercises beyond the scope of medical care specified in their privileges and/or credentials. They will not be utilized as Squadron Medical Element physicians. Credentialed civilian flight medicine physicians may respond to HAZMAT and in- flight emergencies. After hours coverage will only be provided if requested by local authorities and written into local contract. Conduct special operational evaluations and determinations, including (but not limited to): PHA for flyers/special duty personnel; Initial certification exams for flying/ special duty applicants (including foreign military personnel attending US military training, initial health screening for foreign military personnel attending US military training). Conduct adaptability rating assessment for military special duty applicants. Make PRP/PSP determinations IAW DoD 5210.42R and AFMAN 10-3902.
- **Aeromedical Dispositions:** Civilian Flight Medicine providers will be allowed to make aeromedical dispositions ONLY if they meet the Qualifications criteria listed in section 1. Aeromedical dispositions must be specifically listed on the Flight Surgeon's credentials and privileges list, which requires initial review and approval by the MDS's SGP. The term "aeromedical disposition" includes drafting and reviewing aeromedical waivers, approving DNIF/DNIC, and return-to-fly 1042s. Exceptions to this policy



require approval from AFMSA/SGPF. Civilian Flight Surgeons will be granted base-level waiver authority only on approval of MAJCOM/SGP.

- Apply medical, fitness and profiling standards IAW AFIs 48-123, 36-2905 and 10-203 (including profiling and duty restrictions as Profile Officer).
- Complete deployment health assessments

Scope of Work: HCWs will be able to bill the Government for participation in administrative functions (i.e., orientation, quality improvement programs, clinical/administrative data collection, meetings, and training). Specific tasks associated with administrative duties beyond the tasks outlined in the contract include: Medical Documentation in Medical Record.

Contractor Travel: N/A

Orientation: Orientation will be paid at the billable rate

Computer Skill Competency: Each HCW shall demonstrate competency as required in the contract and as follows: HCWs shall have experience working with an electronic health records system and will be expected to possess computer skills sufficient to satisfactorily perform all tasks required in this TO. Contractor must be knowledgeable of the policies and procedures of their specific place of duty and of the medical activity. Such training may include instruction on automation processing, quality assurance policies, and local in-service and safety briefings. This training shall be conducted during the scheduled shift of the HCW. This training will be provided at no cost to the Contractor. The COR or Clinic will schedule this training. The MDS will not reimburse the Contractor for any additional expenses incurred while undergoing any computer training.

MTF Training: Additional training requirements are as follows: The contractor will comply with DoD Standard 22 – Level 1 Antiterrorism Awareness (AT) training and associated tasking IAW AFI 10-245, Antiterrorism Program standards, Combating Trafficking in Persons. Completion certificates will be placed in the certification folder maintained by the Program Manager. Contractor will complete unprofessional relationship training as mandated by AFI 36-2909, AETC Supplement, Air Force Professional Relationships and Conduct, paragraph 1.3. Completion certificates will be placed in certification folder maintained by the Program Manager. Prohibitive activities outlined in paragraph 4.2.1 of AFI 36-2909, AETC Supplement, Air Force Professional Relationships and Conduct, in addition to cruelty, hazing, maltreatment, and sexual harassment of any kind will not be tolerated. MTF Standards: Specific policies, procedures, and instructions/regulations for the place of performance are as follows: Specific policies, procedures, and instructions/regulations for the place of performance such as code of conduct, dress code, and standard operating procedures will be provided during orientation by the MDS.



HCW Health Requirements: The Contractor shall provide documentation certifying health requirements such as immunizations, annual vaccinations, medical testing (i.e., tuberculosis, N95 particulate respirator duckbill mask fitting) and physical examination when required at the time of initial placement. OSHA requires that all contract personnel who will have occupational exposure to blood or body fluids, or other potentially infectious materials, shall receive Hepatitis B vaccine, sign a voluntary declination, or have documented proof of immunity to Hepatitis B infection. Personnel who sign declinations may change their minds at any time and receive the Hepatitis B vaccine without penalty.

Occupational Health: The HCW shall be required to obtain documentation of required physical testing or a report of a physical examination. All HCWs shall be physically capable of satisfactorily performing all tasks required of the position description as established in the task order for extended periods of time. The nature of this work may, at times, demand the contracted HCW be capable of responding to urgent/emergent medical issues. The MDS reserves the right to determine what is considered satisfactory performance. The Contractor shall be responsible for the expense and documentation of required physical testing and obtaining verification from the HCW's licensed medical practitioner certifying that the HCW is free from mental or physical impairments that would restrict the HCW from providing the services described in the contract.

Tuberculosis Screening: The additional immunization/screening requirements for the risk of exposure to tuberculosis (TB) are as follows: Prior to initial performance, all HCWs must produce documentation of an appropriate TB test protocol (either the two-step tuberculin skin test (TST), or an approved blood assay for TB screening) that was performed within the previous 12 months.

Clinical Privileges: Privileged HCWs must obtain clinical privileges at the MTF prior to providing health care services.

GOVERNMENT FURNISHED PROPERTY, EQUIPMENT, AND SERVICES

The Government will provide the HCW with the required identification cards. The Contractor shall ensure its HCWs comply with MDS and 33d Fighter Wing policy regarding the identification cards. The HCW shall coordinate with the COR in obtaining an identification badge. The HCW shall wear the identification badge in accordance with 33d Fighter Wing policy. The HCW shall surrender the identification to the COR on his/her last contracted day of duty at Ebbing Field. The HCW shall notify the COR immediately upon the realization that the Government identification card is lost or stolen. Common Access Card: Access to DOD computer systems requires the issuance/use of a Common Access Card (CAC). The CAC issued to a contract HCW is an official Government credential, a controlled item and considered property of the U.S. Government. The issued CAC



must be turned in to the COR on the employee's last day or upon notification of termination of contract employee services with Ebbing Field. Failure to turn in the CAC may result in withholding of final payment. Any space or equipment used by the Contractor's HCWs in performance of this contract may be used by the Government for other purposes during his/her absence. Items of clothing, personal effects, or equipment may not be able to be secured at all locations. The Government will not incur any liability for theft, damage to, or loss of such personal items. 7 PART 4

The HCW will have their own scrubs or appropriate professional civilian clothing.

I have read and fully understand the minimum qualifications and duties and will comply with all requirements under this contract service.

(Print Name)

(Signature)

(Date)

